

**PROCEEDINGS OF THE COMMISSIONER OF SCHOOL EDUCATION  
ANDHRA PRADESH : : HYDERABAD**

Present: K.Sandhya Rani, I.Po.S

Rc.No.90/PS-I/2010-3

Date:20-07-2017

Sub: School Education – Private Aided Schools – withdrawal of ban on filling up of posts – filling up of posts in the schools covered under W.P.No.9503/2005 and batch – guidelines – Issued – Regarding.

- Read: 1. Government Memo No.18836/PS/A2/2010-32, date:3-12-2016  
2. This office proceedings Rc.No.92/PS-I/2015, date:07-12-2016.  
3. This office proceedings Rc.No.165/PS-II/2017, date:17-02-2017.  
4. Government Memo No.18836/PS/A2/2010-34, date:30-06-2017.

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The attention of all the Regional Joint Directors of School Education and the District Educational Officers are invited to the references read above and they are informed that in the memo 1<sup>st</sup> cited the Government have issued orders for filling up of posts in the petitioner institutions/managements covered under W.P.No.9503/2005 and batch on temporary basis. The orders of the Government were communicated to all the RJDSEs and DEOs for implementation vide this office proceedings 2<sup>nd</sup> and 3<sup>rd</sup> read above.

Now, in the Memo 4<sup>th</sup> read above Government have accorded permission to the petitioner institutions/managements covered in W.P.No.9503 of 2005 and batch for filling up of the aided posts on permanent basis.

All the Regional Joint Directors of School Education and District Educational Officers in the State are, therefore, requested to accord permission to the petitioner institutions/managements covered under W.P.No.9503/2005 to fill up the posts on permanent basis duly following the Principles/ guidelines:

- i. The scope and purpose of the filing up of the posts is limited to the petitioner managements of W.P.No.9503/2005 and batch only subject to condition that they should be eligible as per rules in vogue and guidelines issued herewith.
- ii. The filling up of the posts shall be as per 2:1 ratio of promotion: direct recruitment/absorption as per rules. In other words two posts shall be meant for promotion and one post shall be for direct recruitment / absorption. In case of single post, the post shall be filled twice by promotion and in third cycle the post shall be kept for direct recruitment / absorption. No recruitment shall be made for the posts meant for promotion.
- iii. The candidate must possess the qualifications as prescribed for each category of post for Government/Local body teachers.
- iv. In these schools filling up of the posts shall be taken up only after affecting promotions and absorptions.
- v. The school shall be the unit of recruitment. The appointment shall be limited to the Maximum Aided Teacher Posts Permitted (MATPP) and there must be a need for filling up of posts as per the teacher-pupil ratio as specified in G.O.Ms.No.40, Education, dated:18-06-



2013. The student Aadhaar seeded enrolment as on 31-12-2016 shall be taken as the cut off date. Even though all the schools, under one management, are taken as one unit for recruitment the TPR shall be counted separately for each school.

- vi. In a parallel media High Schools, where one of the media is a minor medium, for Non-language subjects viz: Maths, Science, Social Studies, separate posts can be counted for separate media like Urdu, Hindi, Tamil, Oriya, Marathi, Kannada etc. However, where English medium is available, beside Telugu / Urdu etc, in a school, there will not be any separate non-language posts exclusively for English medium. In such a case, enrolment in English medium will be combined with other medium enrolment available in the school, for determining number of posts required for a school. For counting Language subject and other activity, subject posts of a parallel media school, the total enrolment in VI to X is to be taken into account.
- vii. The Educational agency shall scrupulously follow the procedure/rules laid under G.O.Ms.No.1, Education, dated:01-01-1994 with amendments. Any selection made deviating to the rules becomes null and void.
- viii. The roster system shall be followed as per rules in respect of all posts except for the single solitary posts.
- ix. The managements, who have filed cases against rationalisation, shall affirm that the cases in High Court. The DEOs/RJDSEs shall ensure that the cases against rationalisation are withdrawn immediately.
- x. This exercise should be completed between 5<sup>th</sup> and 13<sup>th</sup> August 2017.

The Regional Joint Directors of School Education and the District Educational Offices are further requested to ensure that

- i. The entire process is done in a genuine and transparent manner and in the sequence specified above.
- ii. The candidates shall be paid regular salary from the date of joining into aided post on par with Government/ Local body teachers.
- iii. Action is initiated against the managements/ institutions, who failed to follow the procedure and time schedule specified in Andhra Pradesh Education Act 1982.
- iv. The process is completed as per schedule and compliance report is submitted to this office by 20<sup>th</sup> August 2017.
- v. The documents, based on which absorptions/ promotions/ selections/ are made, are submitted for perusal of the Commissioner of School Education within a fortnight from the date of completion of the process.

The Director RMSA, Additional Director (MDM) and the Joint Director (services) from School Education Department shall be the State level observers for overseeing the whole exercise in Kadapa, Guntur and Kakinada region. Respectively the RJDSEs/DEOs shall submit the report to

the observers soon after completion of the process along with necessary documentary evidences.

**K.SANDHYA RANI,**  
COMMISSIONER OF SCHOOL EDUCATION

To

All the Regional Joint Directors of School Education in the State.

All the District Educational Officers in the State.

- Copy to the Special Chief Secretary to Government, School Education Department, Government of AP for information.
- Copy to (a).the Director RMSA (b).Additional Director (MDM) (c).the Joint Director(services) O/o CSE.

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